

**ZACHARY GREENE** BIOGRAPHY**ZACHARY GREENE**

Zack's profound business expertise stems from helping clients in a variety of industries to accomplish their goals. Seamlessly integrating his abilities as a CPA and Executive Team Coach, he views a business's past, present and future through a strategic lens - truly understanding the importance of having a balance between great culture and a profitable company.

Zack's specialty is developing meaningful business metrics that facilitate data-driven solutions for his clients. Additionally, his aptitude for coaching and developing people makes him the perfect fit for leading his CPA firm's talent development program for more than 50 team members across three locations.

A Four Decisions® Certified Executive Coach, Zack uses these tools to assist business leaders in building and executing their plans. He serves as a mentor and coach to many clients while pursuing his passion to help clients build great teams and sustainable businesses.

He seeks to work with leadership teams committed to change, learning, and investing in the future.

Zack resides in Annapolis, Maryland, with his wife Cory and their three children.

**Executive Summary**

Zack Greene is a Partner of HeimLantz, a business advisory and accounting firm. Recognized as one of the top 100 Accounting Firms to Work for in the U.S. and one of the Best Firms for Women, its team of talented professionals helps organizations and businesses and their owners create value. *Making lives better* for the firm's client's, team members and community is the firm's purpose.

**Industry Specialties**

- Technology
- Professional Services
- Construction
- Government Contractors

**Coaching Specialties**

- Executive and Business Coaching
- Leadership Team Building
- Talent Development
- Strategic Planning

**Specific Expertise**

- Leadership
- Creating sustainable cultures
- Business Succession

**Current**

- Partner, HeimLantz CPAs and Advisors
- Certified Four Decisions® Executive Coach, Gravitas Impact Premium Coaches

**Education**

- Bachelor's in Accounting, University of Lynchburg
- Certified Public Accountant