

Donna Capodacqua BIOGRAPHY



Donna Capodacqua

Having served businesses in the greater Portland metro area for more than 25 years, sitting on the Board of Directors for four organizations, and a small business owner for 23 years, Donna has an extensive background. She has worked with multi-million-dollar companies with 2,500+ employees to start-ups across a variety of industries and settings, including union environments and non-profit organizations. She has seen it all.

She knows what infrastructure systems, leadership and talent a company must have in place, but also understands that one-size solutions do not work. Donna offers practical insight and expertise to her clients, guiding them to find the right solutions that are translated into implementable tactics based on their purpose, values, goals and aspirations.

When not working with clients, Donna enjoys spending time with her husband and friends, volunteering in the community, traveling, wine tasting, fishing, game nights, learning new things and meeting new people.

Industry Specialties

- Advertising and Media
- Healthcare
- Professional Services
- Waste Management
- Non-Profits
- Restaurant and Hospitality

Coaching Specialties

- Developing Cross Functional Teams
- People Strategy and Systems
- Strategy

Specific Expertise

- Group Facilitation
- Developing Culture of Accountability and Results
- Succession Planning
- Organizational Development
- Balancing People and Productivity

Current

- Founder, CEO and Certified Business Coach, Chrysalis Partners LLC
- Co-Owner Compass Computing Group Inc
- Gravitas Impact Premium Coaches
- Education Coordinator, Portland Business Advantage BNI Chapter
- Tualatin Chamber of Commerce
- Board of Directors, Terry Ellen Hot Subs
- Society of Human Resources Management
- Portland Human Resources Management Association

Past

- HR Director
- Chair, MITCH Charter School Board of Directors 2017-2020
- Director, MITCH Charter School Board of Directors 2013-2017
- Secretary, Tualatin Library Foundation, 2009-2017

- Winner of the Portland Business Journal's 2011 HR Leadership Award

Education

- PhD, Business Administration
- MBA
- BA, Psychology and Women's Studies
- Dale Carnegie
- DDI Certified Facilitator