

# Olin Wiland

 BIOGRAPHY

## Olin Wiland

Olin is a seasoned entrepreneur who will never forget how a business coach profoundly influenced his early years of leadership and subsequent development into a successful and long-tenured CEO. The coach's battle-tested experience, wisdom, disciplines, and insights enabled Olin and his team to confidently transform their business, and he helped Olin identify and develop a leadership rhythm that served him well for many years thereafter.

Olin has managed scores of critical operational and strategic initiatives, led multiple ownership transitions, and he has an extensive background working within the world of leverage and middle-market private equity. Olin has been recognized as an expert in financial management, negotiations, and strategic thinking and execution.

Olin and Maria, his wife of almost 43 years, have 2 children and 5 grandchildren. Olin is an avid golfer and he and his wife enjoy traveling; however, attending their grandchildren's activities is hobby #1.

### Executive Summary

Olin is now devoting his time to empowering leadership teams to consistently achieve organizational excellence with enthusiasm and vitality. He incorporates 40+ years of battle-tested experience with the 7 Attributes of Agile Growth® framework to enable organizations to scale their leadership teams, culture, and financial results.

### Industry Specialties

- Middle Market Companies
- Closely Held or Private Equity Backed
- Manufacturing
- Professional Services
- Start-ups

### Coaching Specialties

- Strategic Thinking
- Execution Disciplines
- Cash Flow & Profit Improvement
- Executive & Leadership Development
- Process Improvement & Value Enhancement

### Specific Expertise

- B2B Discrete Manufacturing
- Private Equity Backed Ownership
- Strategic Thinking & Value Creation

### Current

- Principal, Wiland Advisors, LLC
- Certified 7 Attributes of Agile Growth® Coach, Gravitas Impact Premium Coaches
- Board of Directors, KI Industries, Inc.

### Past

- President - Specialty Forming Group, Samuel, Son & Co Inc.
- CEO, Investor & Lead Director, Metal Spinners Holdings, Inc
- Executive, Ernst & Young (Fort Wayne, IN)
- CFO, Fort Wayne Pools, Inc
- Accountant, Price Waterhouse (Indianapolis, IN)

### Education

- BS – Accounting, Indiana University (1981)
- Certified Public Accountant, Indiana (1984)