

**JEROME DICKEY** BIOGRAPHY**Jerome Dickey**

Jerome's passion and practice is transforming business through people by elevating the success of CEO's and leadership teams. Through co-created partnerships with clients, Jerome is a specialist in leveraging and aligning purpose with plans, ensuring results with a positive impact on customers, employees and other stakeholders.

During his career, Jerome has thrived in a variety of industry roles to master deep knowledge of operations, people & culture, project management, transformation, change, and process improvement. Across both large and small organizations, his favorite words of advice are "stay agile"!

His WHY is "Simplify" which allows him to bring expertise in taking complex information or ideas and simplifying it for understanding and improvement. As complexity increases, you can remain confident in a proven, practicable, and proactive approach Jerome brings as an Agile Growth® Coach.

When Jerome is not helping clients, he enjoys snowboarding, relaxing at the beach or enjoying a social BBQ with friends, attending rock concerts, learning guitar, writing a book, or playing a good game of tennis.

**Executive Summary**

Jerome brings more than 20 years of leadership and management practice to partnering with clients to improve performance. He helps turn challenges into opportunities by successfully leveraging learned experience and thought leadership for complex situations.

**Industry Specialties**

- Transportation
- Government
- High Tech
- Cannabis
- Nonprofits

**Coaching Specialties**

- CEO/Executive Team
- Business Coaching
- Leadership Development
- Nonprofit

**Specific Expertise**

- Strategic Thinking & Execution Planning
- Operations & Lean
- Leadership & Team Coaching
- Conflict Management

**Current**

- CEO, Agile Work Solutions
- Board, BC Organizational Development Network
- Certified Coach Gravitas Impact

**Past**

- Board, ADRBC
- Economic Advisory Committee, City of Richmond
- Air Canada, BC Hydro, Tulloch Vineyards, International Stage Lines, City of Richmond

**Education**

- MA in Leadership, Royal Road University
- BA in Business Administration, Thompson Rivers University
- Certified 7 Attributes of Agile Growth® Coach, Gravitas Impact Premium Coaches
- Associate Certified Coach, ICF
- Certified Organizational Coach, UBC
- Chartered Professional in Human Resources, CPHRBC
- Qualified Mediator, ADRIIC
- Six Sigma Green Belt & Lean